



Home of the "Cougars"

Hillcrest Elementary School

605 South Main, Troy, Tennessee 38260
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Patresa Rogers, Principal



September 24, 2014

Dear Mr. Davis, Mrs. Hamilton, and Mr. Hollowell,

This letter is a request for tenure for Ms. Demanda Whitmore. Ms. Whitmore is always professional when dealing with her students and is very punctual about turning things in on time.

Ms. Whitmore takes care of the 8th grade banquet program each year to make sure that it is done in a neat and appropriate format. Ms. Demanda is quick to volunteer to help with school events.

Ms. Whitmore has worked hard to improve her students' value added scores. They had a 1.4 on the 2014 growth measure which was a huge improvement from a -4.0 in the previous year. Ms. Whitmore is very diligent in the use of technology and brings many outside sources into her daily curriculum. Ms. Whitmore has had positive scores with her 7th grade students for 3 consecutive years and now has a three year average of 3.4.

Ms. Whitmore has had an individual growth score of a 4 or 5 for the past two years and also an overall 4 or 5 in her educator effectiveness.

I would like to recommend Ms. Whitmore for tenure during the 2014-2015 school year.

Sincerely,

Patresa Rogers
Principal

Hillcrest Elementary